

eLearning

According to Jay Cross, information architect of Internet Time Group, "eLearning" is the target model for corporate training in the next three to five years. It will be a key survival skill for corporations and free agent learners and is a convergence of:

- loosely organized corporate ecologies
- a business climate of permanent white water
- technological advances, including high-speed broadband networks
- a shift of power and responsibility from organizations to individuals
- emergent best practices, from performance support to training to knowledge management.

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Says Cross,
"Successful leaders



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inspire members of their organizations to work smarter. Collaboration, learning portals, and skill snacks have replaced Industrial-Age training. The Web is revitalizing personalized learning and meaningful apprenticeship. Learning is merging with work."

Here's what lies ahead in our not-too-distant training future, according to Cross:

- personal software agents that crawl the Web to screen and feed information to personal portals
- connected gadgets and gizmos that simplify (and complicate) our lives
- plug-and-play training modularity
- learning standards that create interchangeable, Lego-like objects that slash costs and development time
- personal files and programs

that run
directly from
the Internet.

More info
www.intemettime.com

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