

E-Learning for "Best In Class" Performance

- Competency based for personal and professional development
- Just-in-time performance support for everyday workplace challenges
- Aligned with Pharmacia's "Best Managed Behaviors"
- Planners, checklists, tools and job aids you can download and use offline or while traveling
- Online courses and resources in:

Leadership & Management

International Business

Coaching

Facilitation Skills

Business Writing

Time Management

Personal Development

Presentation Skills

Performance Management

Conflict Resolution

Stress Management

Listening and Communication

Negotiation Skills

Problem Solving & Decision Making

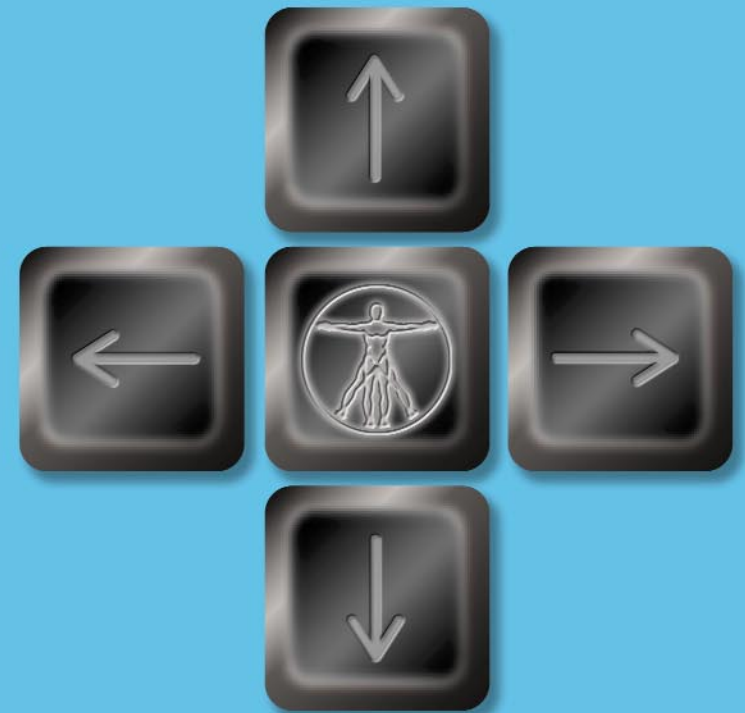
and many more!

Questions?

Write to us with your comments or questions at PharmaLearn.Feedback@Pharmacia.com



which direction
do you want to go?



make the educated choice
to improve performance.



Discover the Power of Online Learning

Why log on to PharmaLearn?

- Over 250 courses covering a wide-range of skills
- Courses mapped to BMB's help improve your organizational behaviors

SkillSoft e-learning courses such as:

100 SkillSoft courses feature assessments, mastery tests, role plays, and can be downloaded for use offline or traveling

Manager vs. Leader

Develop a Cross-Functional Team

The Master Negotiator

Interpersonal Business Savvy

Advanced Presentation Skills

Lead and Develop Your Staff

Global Business

DDI OPAL e-learning resources such as:

150+ DDI resources support you with quickly accessible support for challenges in the workplace

Building Customer Loyalty

Managing Conflict

Letting Go and Delegating More

Making Better Decisions

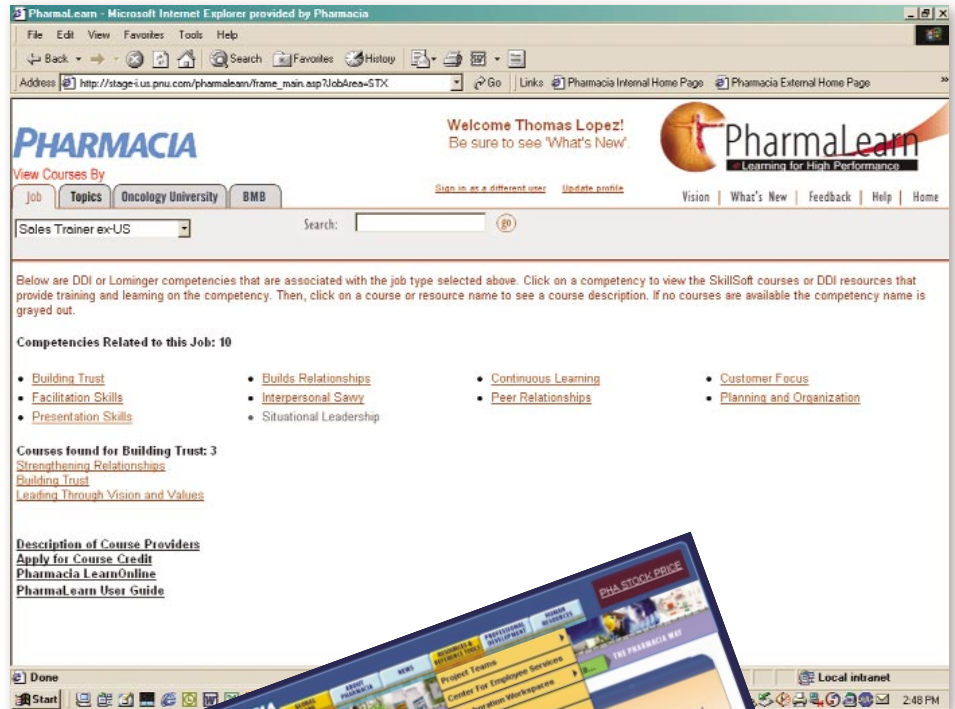
Guiding Discussions to Get Results

Keeping on Track and On Time

Advance your career by developing key business competencies



PharmaLearn
e-Learning for High Performance



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Get started now by visiting PharmaLearn at <http://www-i.us.pnu.com/pharmalearn> to register and download the complete PharmaLearn User Guide.